

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2016**

**Communications Portfolio**

**nbn**

**Question No: 211(f)**

**nbn**

**Hansard Ref: Written, 19/2/2016**

**Topic: Change Management**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department/Agency engaged in a policy of Change Management? If yes:
  - (a) Please detail the policy.
  - (b) When was the policy introduced?
  - (c) What are the goals of the policy?
  - (d) How much was spent on consulting for the policy and who was contracted for this consultation?
  - (e) How much was spent implementing this policy?

**Answer:**

- (a) nbn has a change management framework and toolset based on standard industry practice.
- (b) The current change management framework was introduced in November 2015.
- (c) The goals of nbn's change management framework are to provide a standardised approach and toolset to enhance the implementation success of programs of work.
- (d) Not applicable, the framework was developed internally.
- (e) Not applicable, the framework was developed internally.